

# 2023 Annual Report

CENTER FOR DEVELOPMENTALLY DISABLED



# Letter From Our President and CEO

SARAH MUDD, PRESIDENT/CEO



In last year's annual report, I ended my letter by saying, "We are excited about our future and the new adventures coming our way!" At that time, CDD and Rainbow Center's Board of Directors were at the beginning stages of exploring a possible merger and the benefits of doing so for each organization. I am so excited to say that the consolidation of these two great organizations occurred. We have been working tirelessly to merge in order to create a strong continuum of services for individuals from ages 3 to the end of life. For me, this is a personal achievement, and I've dreamed of CDD serving children from the time I took over as CEO. I spent my undergraduate years as a live-in for children with two separate organizations and I knew CDD could provide the type of care and services kids needed.

As we celebrate this merger, I am personally thankful to all of Rainbow Center's Board Members, especially J'Nan Kimak and Ryan Snyder, who trusted in CDD. I am also eternally grateful to the staff leadership of both organizations. This merger could not have been possible without the work, dedication, and leadership of so many. Lastly, I am extraordinarily grateful to Marilu Herrick, who started Rainbow Center school 47 years ago in the basement of her church. What a difference she has made in the lives of hundreds of people she has touched through her school and the expansion of the adult day programs. She earned her retirement and I hope she is enjoying every second of it.

Every year our annual report highlights our proudest achievements for the year. This year, we have pretty much returned to our "normal" (pre-pandemic) routine. Individuals are back doing things in person, going to school, work, day programs, and community activities. You will see in this annual report many of the exciting activities each program is doing for the people in those services. We dream big and we are building a better future for the individuals we support, their families, the employees, and the communities where they all live. I think you will see that as you read this report. But just because we've realized this dream, doesn't mean we should stop dreaming. I'm so proud of what we've accomplished, but I hope in the year to come, we continue to grow, build, and dream. That is what has always made CDD great and what we continue to strive for every day. Thank you for inspiring us and for joining us in building a better organization in which to serve people of all ages with developmental disabilities.

Warmly,  
Sarah



## WHO WE ARE

CDD is a private, not-for-profit corporation founded in 1972. CDD provides residential, day and employment services, along with an array of other services to adults with developmental disabilities in the greater Kansas City, MO area. We also provide school services for children ages 3 to 21. Accredited by CARF, CDD maintains national quality of service excellence for all our programs.

## OUR MISSION

To support persons with disabilities in achieving their fullest potential.



## OUR VALUES

- Each person is unique and their personal journey should be respected and supported.
- With encouragement and assistance, everyone can make lifestyle choices.
- Each person has the right to be treated with kindness, respect and freedom from intimidation.
- Lives are enriched through social relationships, community involvement and access to comfortable and safe residential opportunities.

# Financials & Demographics

FISCAL YEAR JULY 1, 2022 - JUNE 30, 2023

Support	2023	2022
Fees From Government Agencies	\$24,532,355	\$15,277,014
Contributions and Grants	\$7,745,406	\$2,437,002
HUD Subsidies	\$248,312	\$252,197
Investments	\$261,533	\$50,988
Rental Income	\$217,555	\$162,862
Other	\$115,687	\$38,045
<b>Total</b>	<b>\$33,120,848</b>	<b>\$18,218,108</b>

Expenses	2023	2022
Programs	\$23,039,391	\$15,610,625
General, Administrative & Misc.	\$1,953,176	\$1,347,612
Fundraising	\$380,538	\$283,665
<b>Total</b>	<b>\$25,373,105</b>	<b>\$17,241,902</b>

Gender	(Across All Programs)
Female	153
Male	220
Non-Binary	1

Ethnicity	(Across All Programs)
Central American	6
Hispanic	12
Not Hispanic or Latino	305
Puerto Rican	0
South American	1
Not Reported	72

Age Group	(Across All Programs)
6-17 Years Old	41
18-21 Years Old	25
22-40 Years Old	119
41-65 Years Old	154
66-85 Years Old	35
86-105 Years Old	0

Language	(Across All Programs)
American Sign Language	6
English	360
Spanish	7

We celebrated our 50th Anniversary!

Rainbow Center completed its 9th CARF survey and CDD completed its 13th CARF survey.

Food pantry open! Students and adults in the day programs volunteer to pack, shelve and serve customers to learn skills for future employment.

Two new duplexes were built and are operational.

Rainbow Center now offers music and art classes.

PALS U grew from 20 participants to 97 participants.

PALS U opened a computer lab.

Started PALS U Employment Support Services and employ six individuals.

Rainbow Center enjoyed four Bubble Days for ultimate sensory play.

Career path curriculum is launched.

Rainbow Center students participate in pre-employment services through Missouri University.

PALS U individuals volunteer with Meals on Wheels.

Doorways started providing services in Clay County.

PALS & Doorways had a blast completing a scavenger hunt.

Rainbow Center graduated six students.

Two Rainbow Center students successfully transitioned back to their home school district.

# 2023 Agency Highlights



# Rainbow Center

Rainbow Center day school provides a positive, safe, gentle learning environment for students who range in age from three to twenty-one, have a primary diagnosis of intellectual or developmental disability, and have a school district referral. Developing improved achievement and academic skills, enhancing social skills and improving self-esteem culminates with students that are able to transition back to a mainstream school environment.





# PALS University

PALS University's day habilitation provides individualized day activities that support the participant's definition of a meaningful day. Participants are given the opportunity to be involved in community living skills such as shopping, recreating and socializing. Employment support is also provided to interested participants.



# Doorways

Doorways offers several living options for individuals. Each option allows for self-direction in day-to-day living. The individual may choose from an apartment program, Independent Supported Living (ISL) or group living services. Apartment locations allow each individual to have their own apartment with on-site staff available 24/7. ISL services support those who want to live with up to three other individuals. Staff service hours are tailored to the individuals living in the home, ranging from a few hours a week to 24 hours a day. Group living provides 24-hour care and supervision for adults who need more hands-on care or who prefer more interaction with peers.





# Nurture, Enrich, Thrive

A CAMPAIGN FOR INCLUSIVE LIVING

CDD is a leader in providing safe and accessible group home situations, yet strongly believes that the future of inclusive and equitable environments lies in a new model of care.

By moving from the current model of group homes to Individual Supported Living (ISL) homes, CDD will be able to support three to four residents in a nurturing, single family home environment. These are homes just like yours and mine.

## Medical ISL Home



FRONT ELEVATION

We would like to thank our campaign contributors for their generous gifts and continued support of the individuals supported by CDD services

If you would like to support the Nurture, Enrich, Thrive Campaign please reach out to:  
Karrie Duke, Chief Development Officer  
kduke@cddkc.org | 816-531-0045 ext. 109

# Volunteers

CDD's Volunteer Program has grown leaps and bounds in the last year!

97 ACTIVE VOLUNTEERS

6 RECURRING  
VOLUNTEERS

TOTAL IRS EVALUATION -  
\$9,950.89

333 1/2 TOTAL  
VOLUNTEERS HOURS

If you would like to volunteer please reach out to us at:  
volunteer@cddkc.org | cddkc.org

# Board of Directors



**Paul Ramlow**, Chairperson  
Biological Safety Officer  
Children's Mercy Hospital



**Olivia Dorsey**, Vice Chairperson  
Community Volunteer



**Bradley Conley**, Treasurer  
Sr. Vice President/Marketing Exec.  
Commercial Banking/Great Plains Mktg  
Bank of America Merrill Lynch



**Derrick Nelson**, Secretary  
Sr. Director,  
Diversity, Equity & Inclusion  
St. Luke's Health System



**Chad Murphy**  
Managing Director, Risk &  
Financial Advisory  
Deloitte & Touche LLP



**Tri Bui**  
Supervisor  
Federal Department



**Greer Lang**  
Attorney  
Lewis Brisbois Bisgaard  
& Smith LLP



**Adam Collins**  
Sr. Director, Business Operations  
Clarivate



**Tyler Setter**  
Sales Director  
Premier, Inc.



**Roger Williams, Ed.D.**,  
MOSIG Grant Compliance Officer  
MO Dept. of Elementary &  
Secondary Education



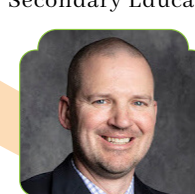
**Mike Cochran**  
Vice-President  
Delaware Life Insurance.



**Beth Vaughan**  
Community Volunteer



**Trisha Thompson**  
Owner  
Kennedy's Jewelers



**Ryan Snyder**  
Chief Financial Officer  
Maxus Realty Trust



**Brianne Thomas**  
Attorney  
Boyd Kenter Thomas & Parrish



**Justin Gress**  
Vice-President of Finance & Accounting  
Chicken N Pickle



# 2022 Contributors

## \$50,000+

- Victor E. Speas Foundation

## \$10,000 - \$49,999

- Health Forward Foundation
- Walter A. & Charlotte Soule Family Foundation
- Geraldine & Richard Barrows Foundation
- Diamond Contractors Inc.
- KeyBank National Association

## \$5,000 - \$9,999

- Joseph M & Michelle Leggio
- Clay County DDRB
- JE Dunn Family Foundation
- Denise Talbert
- Mazuma Grant Foundation
- Jimmy Baker & Missy Leggio
- John Easley & Dana Outlaw
- William & Kate Ellis
- Chris Kidwell
- KR Excavating
- Derek & Megan Noland
- Danny & Brianne Thomas
- Bank Of America
- Dwight Barnhard
- Bradley Conley

## \$1,000 - \$4,999

- Morgan Family Foundation
- Paul Ramlow
- John C. Griswold Foundation
- Maxus Properties
- Advocate Capital, Inc.
- Boyd, Kenter, Thomas & Parrish, L.L.C.
- Kennedy's Custom Jewelers
- Chris & Charlotte Shipley
- Blue Cross and Blue Shield of Kansas City
- Michael Cochran
- Commerce Bank
- KC Realty Company
- Nick & J'Nan Erker
- Sarah Mudd
- William & Pam Carpenter
- Chad Murphy

## \$1,000 - \$4,999 Continued

- Alternative Wire & Cable
- Bukaty Insurance
- Burns & McDonnell
- Children's Mercy Hospital
- ERA McClain Brothers Real Estate
- Greg & Kathy Grounds
- John & Caryll Schultz
- The Shamberg, Johnson & Bergman Foundation
- George W. & Ada Heath Ultch Memorial Fund
- Louis J Gehring
- Greg Highbarger
- Zach & Claire White
- James & Mary Amato
- Steve & Christina Brown
- CBIZ, Inc.
- Central Missouri Reload
- Demdaco
- First Business Bank
- Ken & Leslie Gerling
- Marilu Herrick
- IBEW Local 53
- Andrew & Elizabeth Jarvis
- Kiewit Engineering & Design
- KPMG, LLP.
- Terry & Kathy Mooney
- Stinson Leonard Street LLP
- Nathan & Jamie Turner
- Karrie A Duke
- Rotary Club of Blue Springs
- Leonard Roth
- Roger Williams

## \$500 - \$999

- Abundant Life Baptist Church
- Beth Vaughan
- Kirk Nellis
- Trisha Thompson
- Bill & Celine Moran
- Olivia Dorsey
- Matt & Melanie Atkins
- Nick & Julie Bonacorso
- Cris & Amy Carpenter
- Bill & Jeanine Fletcher
- Kelle Gilmore
- Kimberly & Grant Goodack
- Matthew Perry

## \$500 - \$999 Continued

- St. Mary's Medical Center
- Starke Law Offices
- Jason & Daylena Stockbauer
- Robert & Karri Walls
- Zachary White
- Hon. Gary & Angie Witt
- Trent & Christy Yager
- Mark Antreasian
- George & Eva Jo Spalding Foundation
- Paige Scott

## \$1 - \$499

- Kansas City Community Gardens
- Anonymous Anonymous
- Commerce Bancshares Foundation
- Rita Pyle
- Ryan & Abby Snyder
- Justin Antoniotti
- BOKF
- Mark Riley
- Blue Ridge Bank and Trust Co.
- First American Title
- Jason Kotlyarov
- Truman Heartland Community Foundation
- Peggy & Jerry Britton
- Evergy
- Jim Johnson
- Paul & Michele Midtbo
- Scott Welland
- Danielle Atchison
- Rob Barker
- Adam & Amber Benton
- Brian & Maggie Davis
- Billy & Teri Friess
- Jeff & Debbie Howe
- Brian & Teri Hughes
- Tim McClaran & Vanessa Starke
- Bethany Miller
- Troy & Kim Nitsche
- Andrew & Jaclyn Smith
- Anderson & Associates
- Skip Jackson
- Shaver Family Foundation Fund
- Noah Kapalu & Dr. Christina Low Kapalu
- Zachary Helm
- Taylor Hill

# 2022 Contributors

## \$1 - \$499 Continued

- Sandy's Family Dining
- Summit Strength Physical Therapy, LLC
- Grace Shepard
- Mary Kathleen Sullivan
- John Carlson
- Paul Gant
- Nan Josephson
- Michon Lester
- Kristi Russell
- Jeremie Ballinger
- Tanya Bartlett
- Eric Adams
- Chris Barr
- Mohammed & Lauren Abdelaziz
- Chris & Erin Brackman
- Joni Burgoyne
- Dr. Ayanda Chakawa & Joseph Ryce
- Larry & Janice Crozier
- Tyler Curry & Abby Eden
- Lyndon & Susie Davis
- Jay Dorst & Penny Donnelly-Dorst
- Dallas & Kathryn Engel
- Natalie Enneking
- Sam & Felicia Etayem
- Terry & Cassie Heffern
- Tony & Karen Jaime
- Genny Kenslow
- Joseph Leggio & Chase Howell
- Dustin & Kylie Lepp
- Jim Meyers
- Mike & Kristie Agee
- George & Terri Ostertag
- Matt Rogers
- Jennifer Streeter
- Austin Thompson
- Chad & Michal Whitney
- Marjorie Ballew
- Cory Bell
- Deborah Cochran
- Cynthia Davis
- Flynn Midwest

## \$1 - \$499 Continued

- Doris Fuller
- Sandra Gertsch
- Sara Guidotti
- Megan Harris
- Diane James
- Jeff Johnson
- Kim Kirkwood
- Edward & Teresa Minor
- Martha Powers
- Shaun Powers
- Debra J Spalding
- David Sunderland
- Nancy Todd
- Randal Whitham
- J & S Stroud
- Arthur R. & Patty J. Briscoe
- Dave & Danielle Gilbert
- Casey & Becky McGinnis
- agenda: USA
- Harriett Charno
- Brenda Fishman
- Peggy Godsy
- Howard & Deanna Hughes
- James Potter
- Kathryn Potter
- Karol Shadle
- Bryanna Sheehan
- Donna Vining
- Emma Waldren
- B. Jerome Wheeler
- Brian & Marla Zirkle
- Roland & Janet Zirkle
- Thomas Lawson
- Christine Leslie
- AmazonSmile
- Christal & Manny Villaseca
- UMB Bank
- Evelyn Grant
- Kevin Haney
- Brian Daniel
- Nicole Brown

## \$1 - \$499 Continued

- Melissa Pahls
- Brenda Koch
- Brenda McDermott
- Marc Bowen
- Matt & Robin O'Callaghan
- Haley Silvers
- Ronald & Molly Clemons
- Jessica Duvall
- Janelle Flacks
- Monica Levy
- Wanda McCormack
- Merritt Neil
- Bryan Wesley
- Karen Floyd
- AT&T Employee Giving Campaign
- Frontstream
- Dina Giesler
- W & J Wood
- The Hartford



# 2022 Contributors

## IN KIND

- A Healing Place for Massage & Bodywork
- A Store named STUFF
- Adams Pointe Golf Club
- America's Community Bank
- Amigoni Urban Winery
- Bamboo Pennys
- Aaron Bartlett
- Diana Becchina
- Belvoir Winery
- Bijin Salon & Spa
- Bliss Chocolatier
- Blue Springs Christian Church
- Boulevard Brewing Company
- Boyd Gaming
- Boyd, Kenter, Thomas & Parrish, L.L.C.
- Arthur R. & Patty J. Briscoe
- Jerry & Peggy Britton
- Brown & Loe
- Robert & Karen Brown
- Devin Cain
- Donna Calahan
- California Closets
- William & Pam Carpenter
- Charlie Hustle
- Charlie's Car Wash
- Chicken N Pickle
- Club Carwash
- Comcast
- Crane Brewing
- Crown Center
- Keith & Wanda Davenport
- Demdaco
- Diametric Brewing Co.
- Jay Dorst & Penny Donnelly-Dorst
- Karrie A Duke
- William & Kate Ellis
- Nick & J'Nan Erker
- Fogo de Chao Churrascaria
- Go Ape Foundation
- Kimberly & Grant Goodack
- Valerie Gould
- Grains & Taps, LLC
- Grand Country Music Hall
- Harry S. Truman Library & Museum
- Heavenly Olive Oils & Vinegars
- Marilu Herrick
- Holladay Distillery
- Holy-Field Vineyard & Winery
- Infinity Massage & Bodywork
- J. Rieger & Company
- Jaegers Paintball & Laser Tag
- Jose Peppers Restaurants
- Kansas City Renaissance Festival
- Kansas City Zoo
- Kansas City Repertory Theatre
- Kansas City Current
- Kansas City Bier Company, LLC
- Kansas City Mavericks
- KC Beauty Box
- Kennedy's Custom Jewelers
- John & Nancy Kimak
- Christine Kline
- Toni Kunzman
- Mia Lee
- Luminare Aesthetics & Wellness
- Lyric Opera of Kansas City
- Martin City Brewing Company
- Kathy Mason
- Ken & Cindy McClain
- Jorgi McNamara
- Mud Street Cafe
- Natural Accents Outdoor Lighting Design
- Neighborhood LTC Pharmacy
- Sammie Darrell Nichols
- Kelly Michael O'Reilly
- Paint, Glaze & Fire
- Parkway Senior Living
- Jo Perrin
- Pete & Mac's Pet Resorts
- Rainbow Board of Directors
- Restless Spirits Distilling Co.
- Scheels
- Steve Schmidt
- Seasons 52
- Stephanie Snow
- Elizabeth Spengler
- Spin! Pizza
- St. Louis Childrens Museum
- Jennifer Streeter
- Swim Things
- The Ceramic Cafe
- The Goat Brewing Co.
- The Grass Pad
- The Great Passion Play
- The Kansas City Improv
- The Kansas City Steak Company
- The National WWI Museum & Memorial
- Trisha Thompson
- T-Shotz
- Union Station
- Urban Air
- VFW Auxiliary 6603
- W.A. Ellis Construction Company
- Wend American Group
- West Bottoms Whiskey Co.

# Upcoming CDD Events



**NOVEMBER 18, 2023**

**An exciting & interactive Trivia Game!**

Perfect for Team Building or a fun way to kick off the holiday season with family and friends!

HILTON GARDEN INN  
19677 E. JACKSON  
DRIVE INDEPENDENCE,  
MO 64057





# Community Partners



www.**CDDKC**.org



/CDDKC



/CDDCAREERS



@CDD\_KC



/cdd\_kc